

CAREER CONNECTIONS

Parkside Church
October 27, 2015

12 Now about the gifts of the Spirit, brothers and sisters, I do not want you to be uninformed. ² You know that when you were pagans, somehow or other you were influenced and led astray to mute idols. ³ Therefore I want you to know that no one who is speaking by the Spirit of God says, “Jesus be cursed,” and no one can say, “Jesus is Lord,” except by the Holy Spirit.

⁴ There are different kinds of gifts, but the same Spirit distributes them. ⁵ There are different kinds of service, but the same Lord. ⁶ There are different kinds of working, but in all of them and in everyone it is the same God at work.

⁷ Now to each one the manifestation of the Spirit is given for the common good. ⁸ To one there is given through the Spirit a message of wisdom, to another a message of knowledge by means of the same Spirit, ⁹ to another faith by the same Spirit, to another gifts of healing by that one Spirit, ¹⁰ to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, ^r and to still another the interpretation of tongues. ¹¹ All these are the work of one and the same Spirit, and he distributes them to each one, just as he determines.

¹² Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. ¹³ For we were all baptized by one Spirit so as to form one body—whether Jews or Gentiles, slave or free—and we were all given the one Spirit to drink. ¹⁴ Even so the body is not made up of one part but of many.

¹⁵ Now if the foot should say, “Because I am not a hand, I do not belong to the body,” it would not for that reason stop being part of the body. ¹⁶ And if the ear should say, “Because I am not an eye, I do not belong to the body,” it would not for that reason stop being part of the body. ¹⁷ If the whole body were an eye, where would the sense of hearing be? If the whole body were an ear, where would the sense of smell be? ¹⁸ But in fact God has placed the parts in the body, every one of them, just as he wanted them to be. ¹⁹ If they were all one part, where would the body be? ²⁰ As it is, there are many parts, but one body.

The New International Version. 2011 (1 Co 12:1-20). Grand Rapids, MI: Zondervan.

FINDING YOUR TALENTS

Career Interest Survey

HOW DO PEOPLE DECIDE
ON CAREERS?

CAREER CHOICE DRIVERS

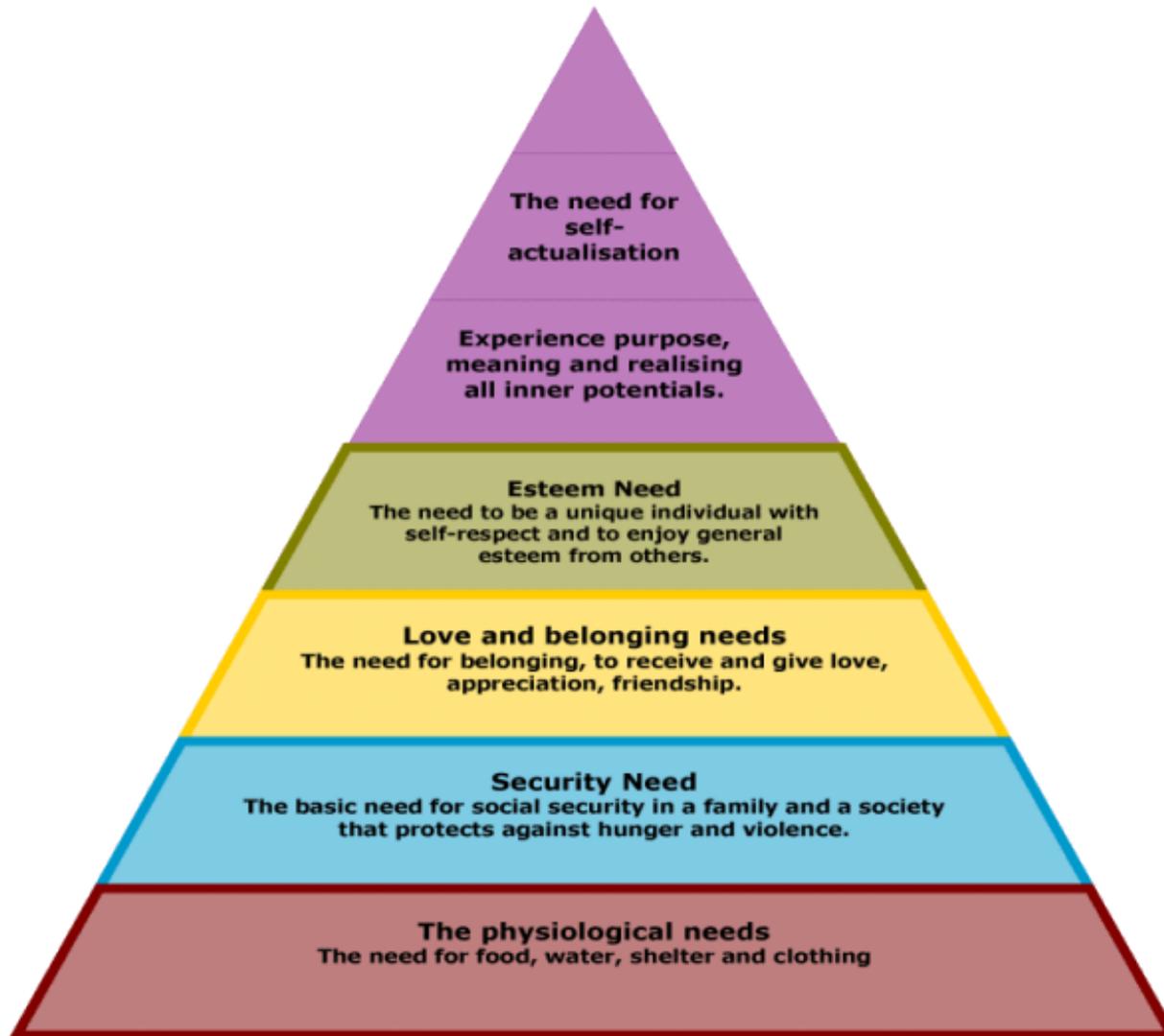
- ◉ School counselor
- ◉ Parents
- ◉ Followed a role model
- ◉ Happened into a job and stayed there
- ◉ Advice from friends
- ◉ Etc.

WHY DO WE WORK?

- ◉ Our primary focus as believers is to glorify God in all that we do and to enjoy fellowship with Him. Everything we are going to talk about falls under this premise. Self-assessment includes the understanding that we are God's creation and we are trying to understand the gifts He has given us and use them to further His kingdom.

WHY DO WE WORK?

A BEHAVIORAL SCIENCE VIEW



WHY DO WE WORK?

Work was ordained by God as a means of fulfillment, service and praise. It is to be supplemented by rest, following the pattern of God's creation of the world. Despite the effects of sin, work can still be honoring to God.

Manser, M. H. (1999). *Zondervan Dictionary of Bible Themes. The Accessible and Comprehensive Tool for Topical Studies*. Grand Rapids, MI: ZondervanPublishingHouse.

WHY DO WE WORK?

²⁸ God blessed them and said to them, “Be fruitful and increase in number; fill the earth and subdue it. Rule over the fish in the sea and the birds in the sky and over every living creature that moves on the ground.

The New International Version. 2011 (Ge 1:28). Grand Rapids, MI: Zondervan.

¹⁹ By the sweat of your brow you will eat your food until you return to the ground, since from it you were taken; for dust you are and to dust you will return.”

The New International Version. 2011 (Ge 3:19). Grand Rapids, MI: Zondervan.

WHY DO WE WORK? (CONT'D)

²⁴ There is nothing better for a person than that he should eat and drink and find enjoyment in his toil. This also, I saw, is from the hand of God,
²⁵ for apart from him who can eat or who can have enjoyment?

The Holy Bible: English Standard Version. (2001). (Ec 2:24-25). Wheaton: Standard Bible Society.

¹⁹ By the sweat of your brow you will eat your food until you return to the ground, since from it you were taken; for dust you are and to dust you will return.”

The New International Version. 2011 (Ge 3:19). Grand Rapids, MI: Zondervan.

SOME THOUGHTS

- ◉ God is more concerned with the person we become than the circumstances that we are in.
- ◉ His desire is our holiness, not necessarily our happiness.
- ◉ Sometimes our circumstances are God's way of building character.
- ◉ Joy is not the same as happiness. Happiness is based on current circumstances, joy is based on the big picture.
- ◉ Not to say that we can't be happy, but our joy is based on what we are becoming in Christ and our relationship with Him.

WHY DO SELF-ASSESSMENT?

- If you are not sure that you are in the right career or just wondering, self-assessment can help you focus and plan.
- If you are convinced that you are in the right career path, self-assessment can help you better understand your “product”.

SELLING YOUR STRENGTHS

Talent (a natural way of thinking, feeling or behaving)

X

Investment (time spent practicing, developing skills your skills, and building your knowledge base)

=

Strength (the ability to consistently provide high performance)

From “Strengths Finder 2.0” by Tom Rath

SELLING YOURSELF VS HUMILITY

- Scripture urges us to be humble
- I therefore, a prisoner for the Lord, urge you to walk in a manner worthy of the calling to which you have been called, ² with all humility and gentleness, with patience, bearing with one another in love, ³ eager to maintain the unity of the Spirit in the bond of peace.
 - The Holy Bible: English Standard Version. (2001). (Eph 4:13). Wheaton: Standard Bible Society.
- Yet we need to “sell our strengths”

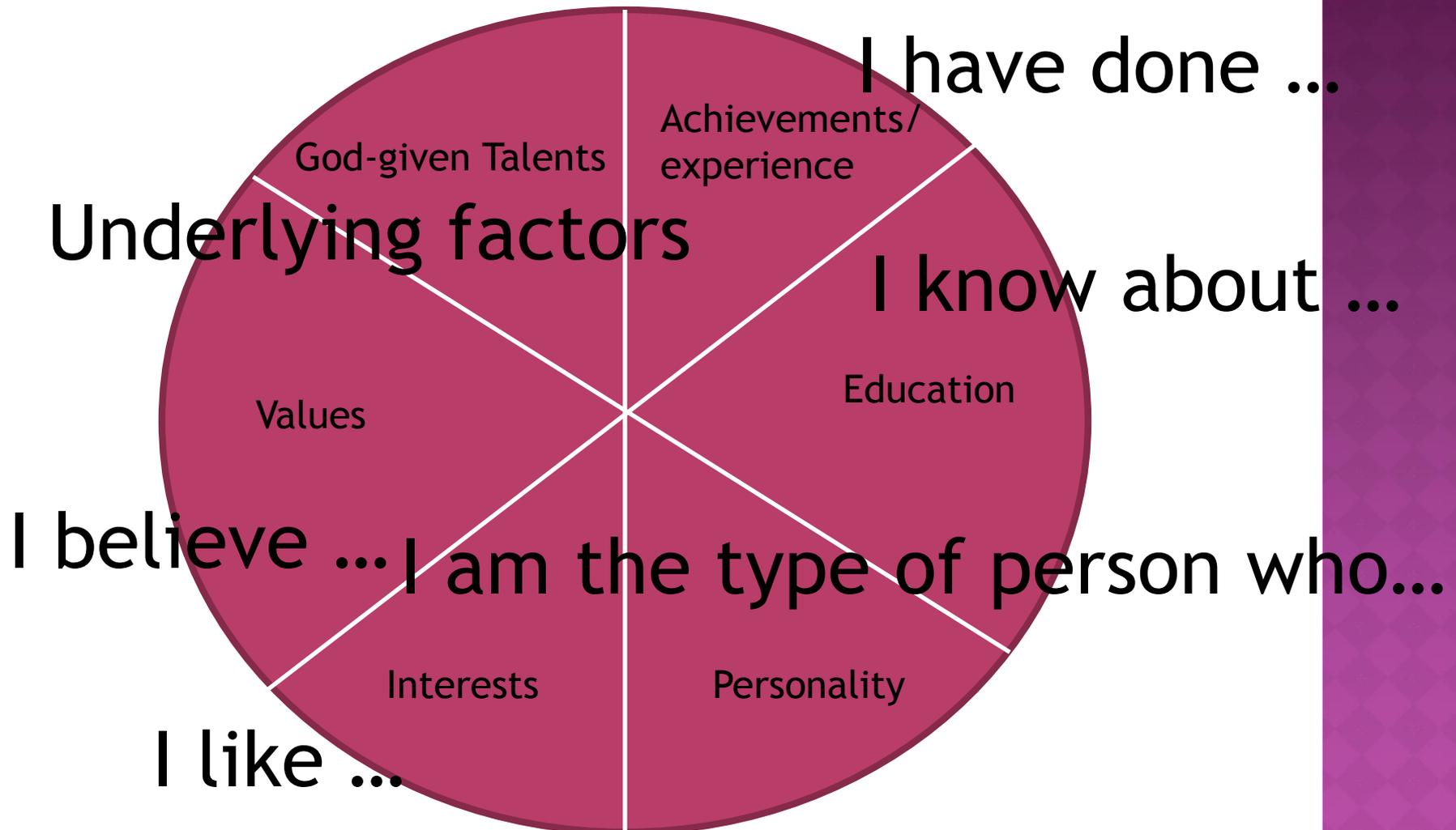
- “...the essence of gospel-humility is not thinking more of myself or thinking less of myself, it is thinking of myself less.”
– Timothy Keller, *The Freedom of Self-Forgetfulness*

SELF-ASSESSMENT

- Self-assessment is not done by yourself. Ask those who know you well for their input.
- You can use a variety of tools and resources:
 - Books and workbooks
 - Career interest surveys
 - 360 degree evaluations
 - Etc.

DIMENSIONS OF A PERSON

(OR KNOW YOUR “PRODUCT”)



DISCOVERING YOUR TALENTS

- ◉ Most enjoyable experiences
- ◉ The way you communicate
- ◉ The way you function
- ◉ The way you relate
- ◉ The way you lead

ASSESSMENT TOOLS

○ Aptitude

- IQ, SAT, ACT, GRE, LSAT, GMAT, etc.

○ Personality

- Myers-Briggs, MMPI, DISC, etc.

○ Career Interest

- Campbell Interest and Skill Survey
- Strong Interest Inventory
- Holland Self-Directed Search

HOLLAND SELF-DIRECTED SEARCH

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- One of several possible career interest surveys
 - SDS, COPS, Campbell
- Indicator of interests and not definitive
- Provides some things to think about and discuss with those who know you well

HOLLAND SELF-DIRECTED SEARCH

○ Two books

- Assessment Booklet to complete
- Occupations Finder - please return to Ken

○ Complete the survey

- On page #3 list the jobs or careers that you are interested in. (Don't worry about filling in the boxes.)
- Begin on page four and work through the booklet. Each pair of pages is a different way of thinking about your interests. Don't overthink the answers.
- Add scores and identify three highest scores.
- In **Occupations Finder**, look at all six areas that are combinations of the three highest scores - for example, REI should look at RIE, IRE, IER, EIR and ERI.